

# WORK2FUTURE FOUNDATION

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Director

**work2future**<sup>SM</sup>  
opportunity • jobs • success



America's **JobCenter**<sup>SM</sup>  
of California



# work2future Foundation

## Mission Statement



### Who We Are

A 501(c)(3) non-profit agency that provides publicly funded vocational education and training programs in Santa Clara County and its unincorporated areas.

### Our Mission

To assist businesses and individuals in meeting the workforce demands and opportunities of a global economy.

### Our Goal

Providing our diverse communities with a world-class workforce that fosters economic development. We work with business, residents, government, educational and community-based organizations to maximize local and regional employment opportunities for all residents.



# work2future Foundation

About Us & Service Area



## SERVICE AREA

**work2future services residents from:**

- San Jose
- Morgan Hill
- Gilroy
- Saratoga
- Campbell
- Los Altos Hill
- Los Gatos
- Monte Sereno

*And the unincorporated areas of Santa Clara County*







# General Services

We help job seekers achieve meaningful employment. The following services are available to strengthen skills and help participants identify employment opportunities in our San Jose and South County campus.

- ❖ Career Advising
- ❖ Career Assessments
- ❖ Job Fairs and Recruitments
- ❖ Job Readiness Workshops
- ❖ Training
- ❖ Subsidized Employment (Work Experience & On-the-Job Training)
- ❖ Supportive Services



# PRIORITY SECTORS

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**The work2future Foundation identifies priority industry sectors which are projected to provide sustainable jobs. All of the services provided to clientele and employers are through the lenses of these 5 sectors:**

**ADVANCED MANUFACTURING**

**INFORMATION & COMMUNICATIONS TECHNOLOGY**

**FINANCIAL**

**HEALTHCARE**

**CONSTRUCTION**

# WIOA ADULT

## Workforce Innovation and Opportunity Act (WIOA)

- The work2future Foundation has placed priority on delivery of services to low-income adults.
- We provide career advising and assessment, job fairs, work readiness workshops and job recruitment services to **over 1000 adult participants annually**.
- Programs are designed with the goal of training and preparing people for employment in Priority Sectors and In-Demand Occupations.
- Connects individuals looking for meaningful employment with businesses working to identify talent.



# WIOA ADULT / DW PROGRAM

## Program Data & Success (July 1, 2017 – June 30, 2018)

### Client Breakdown

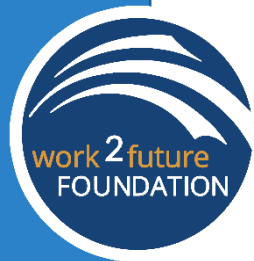
ETHNIC BREAKDOWN		
Ethnicity	Clients (#)	Clients (%)
White, Non-Hispanic	123	10%
Hispanic	394	32%
I do not wish to answer	271	22%
Hawaiian / Other Pacific Islander	37	3%
Asian	308	25%
American-Indian / Alaskan Native	12	1%
African-American / Black	86	7%

CLIENT DEMOGRAPHICS		
Demographic	Clients (#)	Clients (%)
Homeless	75	6%
Justice Engaged	61	5%
Veteran	68	6%

### Placement Rate

ADULT PLACEMENT		
Performance Measures	Performance Goals	Actual
Entered Employment Rate	51.50%	56%
Employment Retention Rate	79%	83%

DISLOCATED WORKER PLACEMENT		
Performance Measures	Performance Goals	Actual
Entered Employment Rate	58.50%	67%
Employment Retention Rate	83%	88%







# WIOA YOUTH PROGRAM

## Workforce Innovation and Opportunity Act

- We offer career development, vocational training and job placement services to out-of-school Santa Clara County youth ages 18 to 24.
- **The program serves 235 young adults annually**, targeting low-income individuals experiencing one or more barriers.
- These participants are provided with:
  - Case Management
  - Paid subsidized employment opportunities
  - Work readiness training and financial literacy workshops
  - Transportation assistance and supportive services
  - Advanced training opportunities resulting in Nationally Recognized Credentials



# WIOA YOUTH PROGRAM

Program Data & Success (July 1, 2017 – June 30, 2018)

## Client Breakdown

ETHNIC BREAKDOWN		
Ethnicity	Clients (#)	Clients (%)
White, Non-Hispanic	33	22%
Hispanic	50	33%
I do not wish to answer	20	13%
Hawaiian / Other Pacific Islander	2	1%
Asian	23	16%
American-Indian / Alaskan Native	3	2%
African-American / Black	20	13%

## Placement Rate

WIOA YOUTH		
Performance Measures	Performance Goals	Actual
Entered Employment / Education	60.00%	60%
Degree / Certificate Attainment	64%	70%

## Barriers to Employment

ENROLLMENT ELIGIBILITY		
Barrier	Clients (#)	Clients (%)
Homeless	4	3%
Justice Engaged	9	6%
Basic Skills Deficient	96	64%
Poor Work History	120	79%
Pregnant / Parenting Youth	12	8%
Foster Youth	7	5%
Disability	20	13%
High School Dropout	21	14%
Low-Income (Household)	119	79%



# SAN JOSE WORKS

- Mayor Sam Licardo's initiative to increase youth employment and expand access to job training for San Jose residents living in gang hot spots
- 1000 San Jose residents are served and 375 of those provided with paid internships.
- Unsubsidized (ages 16-29):
  - Work Readiness
  - Job Fairs / Recruitments
  - Supportive Services
  - Job Leads
- Subsidized (ages 14-18)
  - Subsidized Internship
  - Work Readiness
  - Financial Literacy



# SAN JOSE WORKS PROGRAM

## Program Data & Success (2018)

ETHNIC BREAKDOWN	
Ethnicity	Clients (%)
White, Non-Hispanic	8%
Hispanic	50%
I do not wish to answer	4%
Hawaiin / Other Pacific Islander	1%
Asian	35%
American-Indian / Alaskan Native	0%
African-American / Black	3%

ENROLLMENT ELIGIBILITY	
Barrier	Clients (%)
Gang Impacted	3%
Free Lunch	6%
CalFresh	64%
Foster Youth	79%
Justice Engaged	8%
Homeless	5%
Pregnant / Parenting	13%

CLIENTS BY GANG HOT SPOT	
Barrier	Clients (%)
Hot Spot	36%
Hot Spot Proximity	41%
High Poverty Area	23%





# SAN JOSE WORKS PROGRAM

## Program Data & Success (2018) Continued

### Placement Information

INTERN PLACEMENTS IN SECTORS	
Growth Sector	% of Employers
Construction	2%
Finance	12%
Information & Communication Technology	23%
Advanced Manufacturing	10%
Medical / Healthcare	9%
In-Demand Occupations	44%

EMPLOYERS BY SECTOR	
Growth Sector	% of Employers
Construction	5%
Finance	17%
Information & Communication Technology	11%
Advanced Manufacturing	6%
Medical / Healthcare	9%
In-Demand Occupations	52%

375 youth placed in paid internships every Summer





## TRAINING PROGRAMS AT WORK2FUTURE

work2future Foundation offers classroom based training, online training and on-the-job training opportunities tailored to meet customer employment needs.

**COHORT  
TRAINING**

(IN CLASS)

**ON-THE-JOB  
TRAINING**

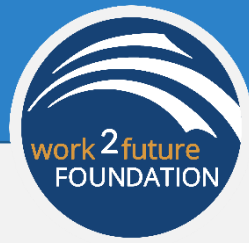
(OJT)

**VOCATIONAL  
TRAINING**

**METRIX  
LEARNING**

(Online Training)

There are over **50 workshops** designed for participants to upgrade various employability skills offered at our location. On an annual basis, there are **600 individuals** taking advantage of our workshops with each attending **an average of 3-4 workshops**.



# Benefits to the Community

- **Job Seekers:** The work2future Foundation helps to serve the needs of Santa Clara County's workforce by streamlining the services needed for individuals to expand their career prospects within employment opportunities paying a livable wage.
- **Employers:** The work2future Foundation helps to subsidize the cost of training employees through workshops, advanced skills training courses, and on-the-job training opportunities. We also help to bridge the gap between employer hiring needs and qualified job seekers by helping to unify the two.





# What can you do for us?

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01

Spread the word!

02

Provide Employment Opportunities

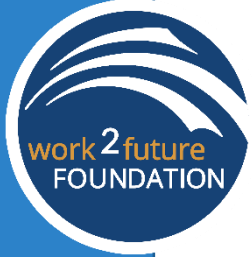
03

Donate

04

Join as a Volunteer or Board Member

# Our Funders



A woman with glasses and a grey blazer is seated at a table, looking down at a document. She is wearing a light-colored scarf. To her right is a white cup of coffee on a saucer. The background is slightly blurred, showing other people in a meeting setting. A large teal semi-transparent rectangle covers the left side of the image, and a thick yellow diagonal stripe runs from the top right towards the bottom center. The text 'THANK YOU!' is written in white capital letters on the teal background.

THANK YOU!





# Q&A

work2futurefoundation.org